

Bryn Mawr College High Deductible Health Plan

Bryn Mawr College is offering an additional plan option to its Health Care portfolio this year. It is the Personal Choice High Deductible Health Plan that is coupled with a Health Savings Account.

This plan places a deductible (\$1,500 for Singles, \$3,000 for all other tiers) in front of all services, both medical and Rx. Once the deductible is met, the plan reverts to 100% coverage for medical services and copays for Rx (\$5, \$20, \$45).

This Health Plan allows participants to place funds into a Health Savings Account on a Pre Tax basis, to use for medical expenses. But unlike current Flex Accounts, an H.S.A. does not have a "use it or lose it" provision, so the Accounts can serve as a potential savings vehicle for participants who do not utilize their health plans frequently.

If you are interested in learning more about these types of plans, please join us in the Gateway conference Room on 4/13 at 3:00 or 4/26 at 9:00 for an informational session.

